

**Somerset County Council -Trade Union Facility Time**

<b>Green Book Union Stewards 2015/16</b> Headcount of Council employees (excluding schools) as at 31 January 2016:	Headcount of Council employees who are union stewards (excluding schools)	Estimated average full time equivalent (FTE) hours per week on paid time per steward for union duties at the manager's discretion, taking into account the demands of the service	Estimate of cost of union duties p.a.	Estimate of cost of union duties p.a. calculated as % of the total pay bill (excluding schools)
<b>UNISON</b>				
Total (including general, learning and Health & Safety reps)	35	0.5 days per week per rep x 35 = 17.5 days per week	Total Number of FTE days p.w. 17.5 = 912.5 FTE days p.a. 912.5 x £78.25 per day based on £20,400 (annual median salary) = £71,403 p.a.	£71,403 ÷ £105m (total pay bill – excluding schools) = 0.07%
Stewards devoting at least 50% of their contracted hours on union duties	1	2.5 FTE days per wk	Number of FTE days per p.w. 2.5 = FTE days p.a. 130 x £78.25 per day based on £20,400 (annual median salary) = £10,172.50 p.a.	£10,172 ÷ £105m (total pay bill – excluding schools) = 0.01%
<b>Unite</b>				
Total (including general, learning and Health & Safety reps)	1	0.25 FTE days per wk	Number of FTE days per steward p.w. 0.25 = 13 FTE days p.a. 13 x £78.25 per day based on £20,400 (annual median salary) = £1,017 p.a.	£1,017 ÷ £105m (total pay bill excluding schools) = 0.001%
Stewards devoting at least 50% of their contracted hours on union duties	Nil	Nil	Nil	Nil
<b>GMB</b>				
Total (including general, learning and Health & Safety reps)	Nil	Nil	Nil	Nil
Stewards devoting at least 50% of their contracted hours on union duties	Nil	Nil	Nil	Nil